

## Honouring the First Nations of British Columbia

Opus Civil Group acknowledges that we operate on the traditional and unceded territories of the First Nations of British Columbia and is committed to building respectful, long-term relationships with Indigenous communities. We prioritize transparency, cultural respect, and meaningful inclusion in all civil and structural projects, actively supporting the participation of First Nation trades, contractors, and suppliers while ensuring fair opportunity, safe work environments, and equitable compensation.

## Our Commitments to First Nations Communities

- Full support and encouragement for First Nation trades, contractors, and suppliers on all projects, ensuring equitable participation and opportunity in civil and structural scopes.
- Engaging First Nation leadership and community representatives at the earliest stages of design to incorporate cultural considerations, land stewardship values, and project priorities.
- Full civil site design including grading, drainage, stormwater management, erosion control, and servicing connections tailored for projects on First Nation lands, from single-family to multi-family developments.
- Comprehensive structural engineering for foundations, retaining walls, framing, and site-related structures, designed to meet community needs and EGBC compliance requirements.

- Preparation of complete permit submission packages including stamped drawings,
  Letters of Assurance, and coordination with architects, surveyors, and geotechnical engineers to streamline approvals.
- On-site field reviews, inspections, deficiency tracking, and ongoing construction support to ensure quality, safety, and adherence to project design.
- Maintaining safe worksites and equitable conditions for all workers, with mandatory safety training, proper PPE, and adherence to all regulations.
- Commitment to fostering lasting partnerships with First Nations, supporting skills development, mentorship, and ongoing participation in future civil and structural projects.